



qicay Community Newsletter

December 19, 2025

Katzie First Nation

WINTER BREAK CLOSURE



All Katzie offices will be closed for the winter holiday starting **December 22, 2025 and will reopen on January 5, 2026.**

Our last working day will be December 19th, with the offices closing at 4:30pm

RE: Finance and Audit Committee Call Out Letter

Having enacted its Financial Administration Law under the authority of the *Fiscal Management Act*, Katzie First Nation is looking for experienced community members and non-members to join its Finance and Audit Committee. The Finance and Audit Committee is a team of people that Council appoints to give them financial advice. The committee provides forward-thinking oversight of financial administration matters of the Nation and supports Council in making good financial decisions for the long term.

The Finance and Audit Committee shall be comprised of two community members and one Council member.

The appointment would be for a 3-year term, and the committee member would be expected to commit to preparing for and attending a minimum of 4 committee meetings per year and on-line meeting can be arranged and agreed. Minutes of meeting should be prepared, produced & distributed after each meeting. Members must be independent of the Nation (not involved in day-to-day operations or day-to-day financial decisions), must declare any conflict of interest according to policy and are not currently sitting on other committees.

To be eligible to sit on the Finance and Audit Committee, you should have financial competency (skill and knowledge to make sound financial decisions), be in good financial standing with the Nation, must not have been removed from a board, committee, or other body for breach of confidentiality within the last five years and know how to demonstrate fairness and integrity.

Preferred qualifications:

- Formal accounting and/or business education, or relevant experience
- Ability to read and understand financial statements, plus a minimum of 7 years of business experience or an equivalent combination of education and experience

Experience in one or more of the following areas would be an asset.

- Risk Management
- Business Analytics/Management Information Systems
- Organizational Sustainability
- First Nations Administration
- Economic Development

The role of the Finance and Committee:

- Review and recommend certain items to Council but Council is responsible for making decision.
- Items for recommendation include draft annual budgets, multi-year financial planning, the financial performance of Katzie First Nation, as well as quarterly and annual financial statements.

Katzie First Nation Chief and Council invite interested qualified applicants to submit a letter of interest and resume to the Administrative Assistant by email executiveassistant@katzie.ca for the application letter and resume by **January 23rd, 2026**

Meet our new HIP Manager

JORDI NICKOLET

HOUSING, INFRASTRUCTURE,
AND PUBLIC WORKS MANAGER

Location: Lands Office
604-465-8961 ext. 411
jordi@katzie.ca



Hi, my name is Jordi Nickolet I am the new Housing, Infrastructure and Public Works Manager.

Prior to this position I spent the last 12 months helping lead a legal survey firm located in Maple Ridge in their business restructuring as well as being the company's drone pilot. Before that that I worked for Tsawwassen First Nation for 6.5 years in multiple capacities including contract, construction and project management, engineering services/public works, emergency management and occupational health and safety. My educational background includes physical geography, geomatics, environmental science, and management but my true passion is sustainability.

Outside of work, I am a soccer dad to 2 amazing sons who keep me on my toes every day which takes up a good portion of my time away from the workplace. Outside of being a dad and at work I enjoy; lifelong learning, outdoor activities such as hiking and camping, physical fitness, curling and photography.

Katzie First Nation Notice of Nomination Meeting



**January 29, 2026
7:00 – 9:00 PM**

Katzie Health and Community Centre (IR#1)
19700A Salish Road

Notice is hereby given that a meeting of the electors of the Katzie First Nation will be held at the Katzie Health and Community Centre (IR #1) on Thursday, January 29, 2026, beginning at 7:00 pm, for the purpose of nominating candidates for the positions of Chief and Councillors on the Band Council of the Katzie First Nation for the term beginning April 1, 2026 and ending March 31, 2028. There are (3) three councillor positions and (1) one position for chief available. The election will be held at the Katzie Health and Community Centre (IR #1) on Thursday, February 17, 2026, with travelling polls on IR #2 and #3.

Please note that any voter may nominate candidates orally at the nomination meeting providing the candidate is a Katzie First Nation Band member of voting age and is present at the nomination meeting. A list of eligible voters can be viewed at the Katzie Health and Community Centre.


Electoral Officer

Given under my hand at Vancouver, this 4th day of
December, 2025.

Please contact the electoral officer for assistance with anything regarding the election process:

Electoral Officer: Ron Laufer Phone: 1-833-443-VOTE (8683) Email: ronlauferelections@gmail.com
P.O. Box 96125, Mountain View, Vancouver, BC V5V 0H7



2026 Community New Year's Dinner
Katzie Health & Community Centre
January 16, 2026

KATZIE FIRST NATION IS SEEKING BIDS FOR:

250 plates, include charge per plate

Please provide a bid for the following:

Turkey and Ham Dinner

Mashed Potatoes

Turkey Gravy

Traditional Stuffing

Scalloped Potatoes

Maple Glazed Carrots

Balsamic Garlic Roasted Brussel Sprouts

Corn

Butternut Squash

Five Grain Rice Pilaf with cranberries, fresh herbs

Caesar Salad, Croutons & Bacon Bits on the side

Rolls and Butter, Cranberry Sauce, Hot Sauce, Honey Mustard

Variety of Desserts

Dietary options are required including Keto, Gluten Free, Dairy Free to
accommodate dietary restrictions

KFN will supply coffee, tea, water, cold drinks, plates, cutlery, and napkins

The caterer will have use of the HACC kitchen and is responsible for cleaning

Submit your bid no later than **3:00pm on Wednesday, January 7th, 2026**

Attention: Rosalind McKensie events@katzie.ca

*Bidders must provide copy of Food Safe Certification"



Save The Date

*Chief and Council
cordially invite you*

New Year's Dinner

Katzie First Nation
Health Centre Gym

FRIDAY JANUARY 16, 2026 5:00-9:00pm

*Catered Buffet Dinner
Surprise Live Entertainment
Hundreds in Door Prizes !!!*



hənqəminəm in Community: An Evening of Language and Connection January 9th, 2026

Dinner
Provided!

2-65 Colony Farm Rd,
Coquitlam, BC V3C 5X9
4:00pm to 7:00pm

Door
Prizes!

Please join the x^wəl^məx^wqən Cultural Society
for a fun filled evening with k^wik^wə^ləm and
q'ícəy' Elders



Dietary restrictions?



xwulmuxw.ca



xwcs444@gmail.com



PROGRAMMING FUNDED BY



FIRST PEOPLES'
CULTURAL COUNCIL



Summary # 4 2022 Katzie Animal Control Law

During the Katzie First Nation Land Code and Laws Community Engagement Sessions held in late 2024 and early 2025 at each of the Katzie Communities, one of the requests received during the sessions from the Katzie Member participants was for the Lands Department to summarize the 2016 Katzie First Nation Land Code and the existing Katzie First Nation Laws.

Last week, on December 10, 2025, the Lands Department issued Summary # 3, the 2019 Katzie First Nation Soil and Fill Law.

This week, the Lands Department is happy to provide you with a summary of the 2022 Katzie Animal Control Law. The Lands Department continues to work towards establishing support and services with the LAPS (Langley Animal Protection Society).



Summary # 4 2022 Katzie Animal Control Law

Purpose

To promote the health, safety, and well-being of people, pets, and animals on all Katzie Lands in a way that:

- Promotes safety and well-being for residents and animals.
- Prevents nuisances and dangers caused by uncontrolled animals.
- Protects animals from abuse and neglect.
- Regulates the ownership and responsibilities of pet owners.

Key Definitions

- Animal: Any non-human creature, including domestic pets.
- Dangerous Dog: A dog deemed aggressive or threatening.
- At Large: An animal not under control or restraint.
- Abuse: Any act or omission causing harm or suffering.
- Animal Control Officer: Appointed to enforce the law (appointed by KFN Chief & Council).
- Authorized to issue fines, impound animals, and enforce KFN Laws and regulations.

Scope

- Applies to all Katzie First Nation lands.
- Administered under the Katzie Land Code and relevant provisions of the Indian Act.



Summary # 4 2022 Katzie Animal Control Law (cont'd)

Non-compliance and Penalties

Violations include:

- Allowing pets to roam freely.
- Failing to identify pets.
- Abusing or neglecting animals.

Penalties may include:

- Tickets up to \$500.
- Summary convictions up to \$1,000- or 30 days imprisonment.

Specific Provisions

Cats:

- Should have ID (collar, tattoo, microchip) by 12 weeks.

Exotic Animals:

- Governed by BC's Controlled Alien Species Regulation.

Dangerous Dogs:

- Must be contained within the owner's property yard.
- Must be muzzled in all public properties.

Animal Abuse:

- Strictly prohibited.
- Includes neglect and failure to provide adequate care.

Should you have a question regarding KFN Animal Control Law, please contact KFN Land Steward, by email: landsteward@katzie.ca or by phone : 604-465-8921 ext. 418.



Industrial Solid Waste Removal Event

Hosted by the Lands Department
& Emergency Preparedness Coordinator



Do you have large industrial waste cluttering your space?

We are here to help!



Accepted Items Include:

- Derelict Vehicles
- Boats
- Boat Trailers
- Large Industrial Waste Products



Note Accepted

- Toxic or hazardous materials
- Household garbage

How to participate?

Contact Alana, Emergency Management Coordinator, to have your name added to the removal list.

- Removal companies will assess your items and provide quotes to the lands department
- Once approved, Alana will notify you of your scheduled removal date.

Let's work together to keep our community decluttered and fire safe.

Questions?

Alana

Emergency Management Coordinator

alana@katzie.ca



Affordable Housing

- Building 2
 - 16 Units
 - Studio Apartments
 - 1-3 bedroom apartments
 - Lounge Area
 - 2nd stage supportive housing
- Building 3
 - 14 Units
 - 1-3 bedroom apartments

Applications Available

Building 2 & 3

Affordable Housing applications for building 2 and 3 apartments are now ready and available to the Katzie members!

You can request a copy by

- **Emailing:** housingapplication@kfnahds.ca
- or **picking up in person** at the Band office or the Health and Community Centre



Building 1



Building 2



Building 3

Questions?

If you have any questions or need support with the application process feel free to email.

✉ ExecutiveDirector@kfnahds.ca

Submit your applications to:

Affordable Housing Development Society

Email: **housingapplication@kfnahds.ca**

Mail: 19700 Salish Road, Pitt Meadows, BC, V3Y2G6

In person: Band Office 10946 Katzie Road or the Health and Community Centre

KATZIE YOUTH OPPORTUNITY: GATHERING OUR VOICES YOUTH CONFERENCE

“The goal of Gathering Our Voices (GOV) is simple and strong: provide Indigenous youth with the tools to empower and inspire so that they can contribute their gifts to their communities and the world.

Over the course of four days, delegates gather from across Canada to participate in cultural ceremonies and educational workshops. We also host a movie night, dance party, artisan market, exhibitor fair, and a talent show!”

more information: <https://gatheringourvoices.ca/>

MARCH 17 - MARCH 20, 2026

VANCOUVER, BC

Priority will be given to:

- Youth in care
- Youth under extended family agreements
- Youth who would benefit from cultural connection and leadership opportunities
- Ages 14-19

Limited seats available, express your interest early!

Transportation, meals, and accommodation will be provided.

Let us know you're interested by: Sunday, December 31, 2025

We'll confirm selected youth by: Friday, January 14, 2026



KATZIE FIRST NATION YOUTH PROGRAM

Youth Drum Making Workshop

WITH ROBBIE GEORGE

AGES
5-18



Saturday Jan 24th 2025
Lunch 11am-12pm
Workshop 12pm-3pm

Join us for our Drum Making Workshop, where youth will have the opportunity to connect through the art of drum making. Guided by experienced facilitator Robbie George, participants will craft their own drums and create rhythms that echo through generations.
ages 12 and under need a parent/adult to support

To Register email
Meghan@Katzie.ca



Limited Seats Available

BANNED INDIVIDUALS

The individuals in the pictures below are **formally banished** from **all Katzie First Nation Lands**. If you see any of these individuals on Katzie Lands, please report their name and location immediately.

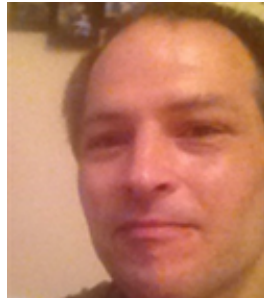
- During Office Hours (**Monday - Friday, 8:30 AM - 4:30 PM**): Contact the Katzie First Nation Land Steward at **604-465-8921**, extension **418**, or email **landsteward@katzie.ca**
- After Hours: Contact the **RCMP** at **604-463-6251** with the individual's name and location.



Greg Patterson



Randy Frostad



William Lowen



Rick Vanderwal



James Steinmann



Christina Wallis



Frank Williams



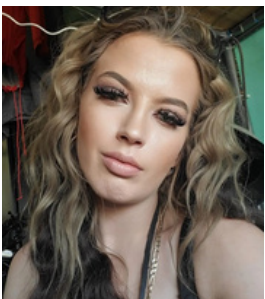
Lance Rosiek



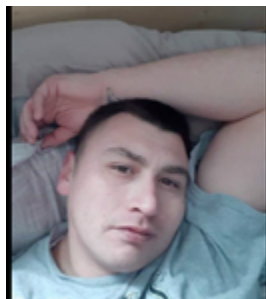
Tom Blackbird



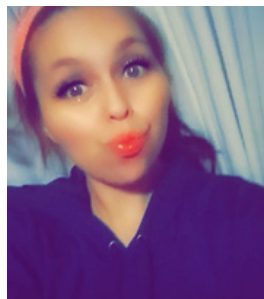
Richard Rheaume



Courtney Frostad



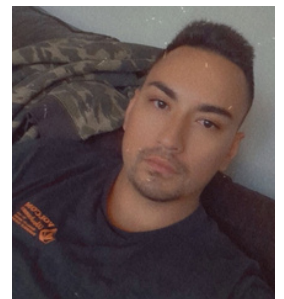
Ricky Halverson



Rebecca Bailey



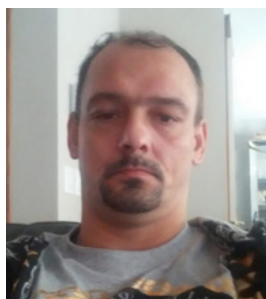
Misty Chalmers



Logan Chick



Cody Florence



Shane Erickson

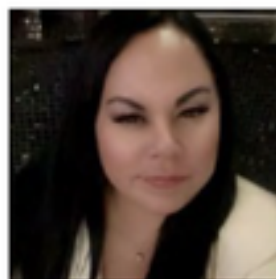
Leadership:



**Grace
George**
Chief
grace@katzie.ca
Ext: 202



**Rick
Bailey**
Council
rick@katzie.ca
Ext. 207



**Lisa
Adams**
Council
lisa@katzie.ca
Ext. 208



**David
Kenworthy**
Council
david@katzie.ca
Ext. 208

CAO & Directors:

**Stacey
Goulding**
Chief Administrative
Officer
stacey@katzie.ca

**Kimberly
Armour**
Director of Territorial
Guardianship and Referrals
kimberly@katzie.ca

**Grace
George**
Acting Director of Health
Services
grace@katzie.ca

**Allison
Carcamo**
Acting Director of Health
Services
allison@katzie.ca

**Imelda
Manthovani**
Director of Finance
imelda@katzie.ca

Band Office:

201	Peggy Florence	Reception	reception@katzie.ca
205	Kim Ranger	Human Resources	humanresources@katzie.ca
409	Mehreen Saleem	Human Resources Administrator	hradmin@katzie.ca
107	Moirra Adams	Operations Service Manager	moira@katzie.ca
118	Nancy Florence	Communications Coordinator	nancy@katzie.ca
412	Lakshmi Aravind	Executive Assistant to CAO	executiveassistant@katzie.ca
106	Rosalind McKensie	Events Coordinator	events@katzie.ca
102	Imelda Manthovani	Director of Finance	financemanager@katzie.ca
211	Rachel Florence	Payroll Accounts Receivables Specialist	rachel@katzie.ca
212	Debbie Janus	AP Supervisor and Tax Administrator	debbie@katzie.ca
115	Angelita De Leon	Project Accountant	Angelita@katzie.ca
416	Sasha James	Accounts Payable Administrator	sasha@katzie.ca
204	Marcus Rollins	Incremental Self Government Manager	marcus@katzie.ca
n/a	Roma Leon	Guardian Manager	roma@katzie.ca
n/a		Referrals Manager	
n/a	Cherish Nava	Referrals Coordinator	cherish@katzie.ca
n/a	Mike Leon	Lead Guardian	mike@katzie.ca
n/a	April Pierre	Guardian Coordinator	aprilpierre@katzie.ca



Band Office
Ph: 604-465-8961



Katzie Health and Community Centre
Ph: 604-465-8921



Pharmacy
Ph: 604-457-1030



Katzie Dev Corp
Ph: 604-460-8837



Early Years Centre
Ph: 604-458-0045

Health and Community Centre:

101	Sonise Kittlitz	MOA Reception	sonise@katzie.ca
103	Barbara Larsen	Health Services Executive Assistant	healthservicesea@katzie.ca
116	Alysha Khakh	Clinical Social Worker	alysa@katzie.ca
420	Allison Carcamo	Mental Health and Substance Use Coordinator	allison@katzie.ca
422	Jennifer Prince	Fraser Health MOA	jennifer.prince2@fraserhealth.ca
427	Damian George	Traditional Healing & Support Worker	damian@katzie.ca
426	Donna Leon	Human & Social Services Manager	donnaleon@katzie.ca
407	Cameron Bailey	Income Assistance/Program Assistant	cameron@katzie.ca
426	Sarah Hildner	Training and Admin Assistant	training@katzie.ca
111	Meghan Florence	Youth Engagement & Education Coordinator	meghan@katzie.ca
109	Victor Florence	Youth Lead	victor@katzie.ca
	Taylor-Bree	Youth Coordinator	Taylor-bree@katzie.ca
114	Rosie Leon	Elders Traditional Kitchen & Event Coordinator	rleon@katzie.ca
114	Bruce Leon	Elders Support Worker	bruce@katzie.ca

Lands Department and Housing, Infrastructure & Public Works:

(Located in the Katzie Early Years Centre, Upstairs)

411	Susan McKamey	Lands Manager	landsmanager@katzie.ca
413	Bei Jiang	Planning and Development Officer	Planning_developmentofficer@katzie.ca
418	Amit Kumar Dogra	Land Steward	landsteward@katzie.ca
414	Alana Park	Emergency Preparedness Coordinator	alana@katzie.ca
411		HIP Manager	
415	Lesley Nantel	Housing Supervisor	housingsupervisor@katzie.ca
406	Farrah George	Admin Assistant	Farrah@katzie.ca
408	Jamie Chalmers	Housing Coordinator/Membership	jamie@katzie.ca
424	Tanish Bansal	Land and Registration Administration Clerk	landsadmin@katzie.ca
203	Bill Miller	Public Works	bill@katzie.ca