



Katzie have lived and thrived in our territory for thousands of years. To this day, Katzie maintains deep connections to our lands and the rivers, sloughs, creeks, and wetlands that run like veins through the heart of our territory. The Katzie First Nation (Katzie) Referrals Department manages the consultation and engagement process when projects and activities are proposed within Katzie's traditional territory that may impact Katzie's rights, title or interests. We work with Katzie's incremental self governance department on Katzie land and resources plans and agreements though out the territory. We are leading Traditional Land Use and Cultural studies and projects revitalizing Katzie's customary teachings and laws to help guide our work. We are developing archival and geospatial data management systems to support our records management and keep it all running with the support of Katzie's finance department through our administrative and project management systems.

The **Katzie Guardian** serves as the eyes and the ears of Katzie territory. This role helps manage protected areas, restore animals and plants, monitor the health the land, water, and all Katzie relations in the territory, support emergency response within the territory (oil spill response, fire response, flood response), and monitor development projects. The Guardian will be supported to develop a work plan that is informed by Katzie knowledge and teachings and western science in a two-eye seeing approach. The Guardian will also work with KDLP field tech program to develop two-way information sharing on development projects and coordinate their involvement in Katzie led, and Katzie supported restoration and monitoring projects. This role will be primarily based in the field, with some office work required.

#### **DUTIES AND RESPONSIBILITIES**

- Work with Katzie Referrals and Incremental Self-Government departments to identify, establish and monitor Katzie protected areas within the Territory.
- Support Katzie led, and Katzie supported restoration projects within the Territory to teach and learn about Katzie ways and western science approaches and how to integrate these.
- Work with KDLP Field Techs to develop two-way information sharing on development projects and coordinate their involvement in Katzie led, and Katzie supported restoration and monitoring projects.
- Support inter-agency emergency response and enforcement efforts within the Territory such as spill response, fire response, flood response, natural resources violation investigations and field visits to protect areas of interest to Katzie.
- Support with the development of our Development, Heritage - Culture, and Ecosystem Apps to monitor and track information in Katzie territory.
- Participate in training and learning activities including community-based learning from elders and knowledge keepers, emergency response, resource management, fish and wildlife habitat monitoring etc.
- Develop and implement Guardian project plans and grant applications with the support of the Referrals team.

#### **QUALIFICATIONS AND SKILLS**

- This role will be reserved for Katzie First Nation community members with experience or interest in land-based work and Katzie cultural activities, teachings and protocols.
- Knowledge of Katzie territory and community



- Land and resource management practices, emergency management and response or habitat, fish and wildlife restoration is considered an asset and training and support is also provided in this role.
- Certifications or licenses for land-based activities an asset and training is also provided in this role.

#### **OTHER REQUIREMENTS**

- Minimal day-to-day supervision with high expectations of work produced.
- Travel in this position will be required (e.g., for meetings, site visits, field work).
- Must have a Valid Class 5 Driver's License, Driver's Abstract, and a reliable and safe vehicle. For field work mileage will be compensated, and a truck or boat rental can be arranged for remote work access. A boat license and experience operating motorized and non-motorized vessels is considered an asset.
- Applicants for this position will be subject to the completion of a Criminal Record Check

#### **WORKING CONDITIONS**

The referrals office is on Katzie IR1 in Pitt Meadows with consideration for hybrid work options. This position will have a focus in the field up to 2-3 days a week, sometime more, sometimes less depending on projects, workload and seasonal conditions. Expected work hours are Monday-Friday 8:30am-4:30pm, though hours outside of these may be required.

**Application Deadline:** Until filled.

**Expected Start Date:** Immediate

**Job Type:** Full-time, Permanent

**Salary:** \$27-32 per hour

#### **How to apply:**

Please apply by emailing your cover letter and resume to Katzie First Nation Human Resources at [careers@katzie.ca](mailto:careers@katzie.ca) and reference **Job Number: 202325** in the subject line.